

Town of Vienna, VA

Pay Plan FY 23-24

All FLSA Non-Exempt unless noted							
Pay Grade	Class Code	Classification Title	WC Code	FLSA Exempt	Annual Salary		
					Minimum	Mid-Point	Maximum
110					\$38,432	\$50,154	\$61,876
	1802	Custodian I	9015				
111					\$40,354	\$52,662	\$64,970
		Reserved					
112					\$42,372	\$55,295	\$68,218
	1803	Custodian II	9015				
	1805	Maintenance Worker I					
		General Maintenance	9015				
		Parks & Recreation	9102				
		Sanitation	9403				
		Streets	5506				
		Sewer Construction	6306				
		Water Construction	6319				
	1811	Meter Service Worker I	9015				
113					\$44,490	\$58,060	\$71,629
		Reserved					
114					\$46,715	\$60,963	\$75,211
	1807	Maintenance Worker II					
		General Maintenance	9015				
		Parks & Recreation	9102				
		Sanitation	9403				
		Streets	5506				
		Sewer Construction	6306				
		Water Construction	6319				
	1812	Meter Service Worker II	9015				
115					\$49,050	\$64,011	\$78,971
	1102	Administrative Assistant I	8810				
	1302	Information Technology Assistant	8810				
	1702	Mechanic I	8380				
116					\$51,503	\$67,211	\$82,920
	1402	Dispatcher I	8810				
	1202	Fiscal Technician I	8810				
	1810	Maintenance Worker III					
		General Maintenance	9015				
		Parks & Recreation	9102				
		Sanitation	9403				
		Streets	5506				
		Sewer Construction	6306				
		Water Construction	6319				
	1813	Meter Service Worker III	9015				
117					\$54,078	\$70,572	\$87,066
	1105	Administrative Assistant II	8810				
	1502	Animal Control Officer I	8831				
	1205	Customer Service Specialist	8810				
	1822	Electrical & Traffic Signal Technician I	6325				
	1309	Facilities Operator	9015				
	1819	Maintenance Worker IV					
		General Maintenance	9015				
		Parks & Recreation	9102				
		Sanitation	9403				
		Streets	5506				
		Sewer Construction	6306				
		Water Construction	6319				
	1705	Mechanic II	8380				
	1820	Meter Service Worker IV	9015				
	1214	Purchasing Assistant/Buyer	8810				
118					\$56,782	\$74,100	\$91,419
	1505	Animal Control Officer II	8831				
	1405	Dispatcher II	8810				
	1816	Finish Carpenter	9015				
	1208	Fiscal Technician II	8810				
	1003	Human Resources Specialist	8810				
	1107	Parts Specialist	8810				
	1902	Planning Specialist I	9410				

All FLSA Non-Exempt unless noted								
Pay Grade	Class Code	Classification Title	WC Code	FLSA Exempt	Annual Salary			
					Minimum	Mid-Point	Maximum	
119					\$59,621	\$77,805	\$95,990	
	1602	After School Program Coordinator	9102					
	1408	Communications & Records Coordinator	8810					
	1605	Community Center Supervisor	9015					
	1220	Fiscal Technician III	8810					
	1120	Legal Secretary	8820					
	1901	Zoning Enforcement Officer	9410					
120					\$62,602	\$81,696	\$100,789	
	1110	Communications Specialist	8810					
	1115	Deputy Town Clerk	8810					
	1050	Marketing & Business Engagement Specialist	8810					
	1826	Engineering Technician	9410					
	1125	Executive Assistant	8810					
	1050	Marketing Specialist	8810					
	1711	Mechanic III	8380					
	1905	Planning Specialist II	9410					
	1409	Police Administrative Coordinator	8810					
	1023	Public Works Specialist	8810					
	1610	Urban Arborist	9102					
	1100	Video Producer	8810	E				
121					\$65,732	\$85,781	\$105,829	
	1309	Network Support Technician	8810					
	1828	Electrical & Traffic Signal Technician II	6325					
	1227	Staff Accountant	8810					
	1827	Pavement Management Coordinator	5506					
	1825	Public Works Construction Inspector	9410					
122					\$69,019	\$90,070	\$111,120	
	1511	Animal Control Officer III	8831					
	1708	Fleet Maintenance Coordinator	8810					
	1920	Planner	9410					
	1608	Recreation Program Coordinator I	9102					
123					\$72,470	\$94,573	\$116,676	
	1030	Human Resources Generalist	8810					
	1834	Meter Reading Supervisor	9410					
	1609	Parks Maintenance Supervisor	9102					
	1837	Sanitation Supervisor	9403					
	1921	Senior Planner	9410					
	1845	Sewer Operations Supervisor	9410					
	1840	Street Maintenance Supervisor	5506					
	1714	Vehicle Maintenance Supervisor	8380					
	1839	Water Operations Supervisor	9410					
124					\$76,093	\$99,302	\$122,510	
	1830	General Maintenance & Traffic Engineering Supervisor	6325					
	1225	Grants/Capital Project Accountant	8810	E				
	1611	Horticulturist/Arborist	9102					
	1614	Recreation Program Coordinator II	9102					
	1615	Special Events Coordinator	9102					
	1847	Sustainability Coordinator	9410					
125					\$79,898	\$104,267	\$128,636	
	1920	Principal Planner	9410	E				
126					\$83,893	\$109,480	\$135,067	
	1846	Civil Engineer I	9410	E				
	1308	Network Administrator	8810					
127					\$88,087	\$114,954	\$141,821	
	1925	Zoning Administrator	9410	E				
128					\$92,492	\$120,702	\$148,912	
	1232	Budget Manager	8810	E				
	1849	Civil Engineer II	9410	E				
	1620	Community Center Manager	9102	E				
	1235	Financial Operations Manager	8810	E				
	1238	Procurement Officer	8810	E				
	1852	Operations Superintendent	9410	E				
	1617	Parks Maintenance Superintendent	9102	E				
	1623	Recreation Program Manager	9102	E				
	1717	Vehicle Maintenance Superintendent	8380	E				
	1855	Water and Waste Water Superintendent	9410	E				

<i>All FLSA Non-Exempt unless noted</i>							
Pay		Classification Title	WC Code	FLSA Exempt	Annual Salary		
Grade	Class Code				Minimum	Mid-Point	Maximum
129					\$97,116	\$126,737	\$156,357
		Reserved					
130					\$101,972	\$133,074	\$164,175
	1310	Deputy Director of Information Technology	8810	E			
	1630	Deputy Director of Parks & Recreation	9102	E			
	1950	Deputy Director of Planning and Zoning	9410	E			
131					\$107,071	\$139,727	\$172,384
	1241	Deputy Director of Finance	8810	E			
	1858	Deputy Director of Public Works	9410	E			
132					\$112,424	\$146,714	\$181,003
		Reserved					
133					\$118,046	\$154,050	\$190,053
	1045	Director of Economic Development	8810	E			
	2150	Director of Human Resources	8810	E			
	2350	Director of Information Technology	8810	E			
	2650	Director of Parks and Recreation	9102	E			
	2950	Director of Planning and Zoning	9410	E			
	1040	Director of Public Information	8810	E			
134					\$123,948	\$161,752	\$199,556
	2250	Director of Finance / Treasurer	8810	E			
	2550	Chief of Police (Colonel)	7720	E			
	2880	Director of Public Works	9410	E			
135					\$130,145	\$169,840	\$209,534
		Reserved					

NON-CLASSIFIED POSITIONS				SALARY
	Town Manager (Exempt)	8810	E	\$234,266
	Town Clerk (Exempt)	8810	E	\$136,617