

Town of Vienna, VA

Pay Plan FY 24-25

| <i>All FLSA Non-Exempt unless noted</i> | | | | | | | | |
|---|------------|--|---------|-------------|---------------|-----------|-----------|--|
| Pay Grade | Class Code | Classification Title | WC Code | FLSA Exempt | Annual Salary | | | |
| | | | | | Minimum | Mid-Point | Maximum | |
| 110 | | | | | \$42,083 | \$54,919 | \$67,754 | |
| | 1802 | Custodian I | | 9015 | | | | |
| 111 | | | | | \$44,188 | \$57,665 | \$71,142 | |
| | | Reserved | | | | | | |
| 112 | | | | | \$46,397 | \$60,548 | \$74,699 | |
| | 1803 | Custodian II | | 9015 | | | | |
| | 1805 | Maintenance Worker I | | | | | | |
| | | General Maintenance | | 9015 | | | | |
| | | Parks & Recreation | | 9102 | | | | |
| | | Sanitation | | 9403 | | | | |
| | | Streets | | 5506 | | | | |
| | | Sewer Construction | | 6306 | | | | |
| | | Water Construction | | 6319 | | | | |
| | 1811 | Meter Service Worker I | | 9015 | | | | |
| 113 | | | | | \$48,717 | \$63,575 | \$78,434 | |
| | | Reserved | | | | | | |
| 114 | | | | | \$51,152 | \$66,754 | \$82,355 | |
| | 1807 | Maintenance Worker II | | | | | | |
| | | General Maintenance | | 9015 | | | | |
| | | Parks & Recreation | | 9102 | | | | |
| | | Sanitation | | 9403 | | | | |
| | | Streets | | 5506 | | | | |
| | | Sewer Construction | | 6306 | | | | |
| | | Water Construction | | 6319 | | | | |
| | 1812 | Meter Service Worker II | | 9015 | | | | |
| 115 | | | | | \$53,710 | \$70,092 | \$86,473 | |
| | 1102 | Administrative Assistant I | | 8810 | | | | |
| | 1302 | Information Technology Assistant | | 8810 | | | | |
| | 1702 | Mechanic I | | 8380 | | | | |
| 116 | | | | | \$56,396 | \$73,596 | \$90,797 | |
| | 1402 | Dispatcher I | | 8810 | | | | |
| | 1202 | Fiscal Technician I | | 8810 | | | | |
| | 1810 | Maintenance Worker III | | | | | | |
| | | General Maintenance | | 9015 | | | | |
| | | Parks & Recreation | | 9102 | | | | |
| | | Sanitation | | 9403 | | | | |
| | | Streets | | 5506 | | | | |
| | | Sewer Construction | | 6306 | | | | |
| | | Water Construction | | 6319 | | | | |
| | 1813 | Meter Service Worker III | | 9015 | | | | |
| 117 | | | | | \$59,215 | \$77,276 | \$95,337 | |
| | 1105 | Administrative Assistant II | | 8810 | | | | |
| | 1502 | Animal Control Officer I | | 8831 | | | | |
| | 1205 | Customer Service Specialist | | 8810 | | | | |
| | 1822 | Electrical & Traffic Signal Technician I | | 6325 | | | | |
| | 1309 | Facilities Operator | | 9015 | | | | |
| | 1819 | Maintenance Worker IV | | | | | | |
| | | General Maintenance | | 9015 | | | | |
| | | Parks & Recreation | | 9102 | | | | |
| | | Sanitation | | 9403 | | | | |
| | | Streets | | 5506 | | | | |
| | | Sewer Construction | | 6306 | | | | |
| | | Water Construction | | 6319 | | | | |
| | 1705 | Mechanic II | | 8380 | | | | |
| | 1820 | Meter Service Worker IV | | 9015 | | | | |
| 118 | | | | | \$62,176 | \$81,140 | \$100,104 | |
| | 1505 | Animal Control Officer II | | 8831 | | | | |
| | 1405 | Dispatcher II | | 8810 | | | | |
| | 1816 | Finish Carpenter | | 9015 | | | | |
| | 1208 | Fiscal Technician II | | 8810 | | | | |
| | 1003 | Human Resources Specialist | | 8810 | | | | |
| | 1107 | Parts Specialist | | 8810 | | | | |
| | 1902 | Planning Specialist I | | 9410 | | | | |

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|---|------------|--|---------|-------------|---------------|-----------|-----------|--|
| Pay | | | | | | | | |
| Grade | Class Code | Classification Title | WC Code | FLSA Exempt | Annual Salary | | | |
| | | | | | Minimum | Mid-Point | Maximum | |
| 119 | | | | | \$65,285 | \$85,197 | \$105,109 | |
| | 1602 | After School Program Coordinator | 9102 | | | | | |
| | 1408 | Communications & Records Coordinator | 8810 | | | | | |
| | 1605 | Community Center Supervisor | 9015 | | | | | |
| | 1220 | Fiscal Technician III | 8810 | | | | | |
| | 1120 | Legal Secretary | 8820 | | | | | |
| | 1603 | Office Manager | 8810 | | | | | |
| | 1901 | Zoning Enforcement Officer | 9410 | | | | | |
| 120 | | | | | \$68,549 | \$89,457 | \$110,364 | |
| | 1110 | Communications Specialist | 8810 | | | | | |
| | 1115 | Deputy Town Clerk | 8810 | | | | | |
| | 1826 | Engineering Technician | 9410 | | | | | |
| | 1125 | Executive Assistant | 8810 | | | | | |
| | 1050 | Marketing Specialist | 8810 | | | | | |
| | 1711 | Mechanic III | 8380 | | | | | |
| | 1905 | Planning Specialist II | 9410 | | | | | |
| | 1409 | Police Administrative Coordinator | 8810 | | | | | |
| | 1023 | Public Works Specialist | 8810 | | | | | |
| | 1610 | Urban Forester | 9102 | | | | | |
| | 1100 | Video Producer | 8810 | E | | | | |
| 121 | | | | | \$71,977 | \$93,929 | \$115,883 | |
| | 1828 | Electrical & Traffic Signal Technician II | 6325 | | | | | |
| | 1222 | ERP Systems Administrator/Financial Analyst | 8810 | | | | | |
| | 1050 | Marketing & Business Engagement Specialist | 8810 | | | | | |
| | 1309 | Network Support Technician | 8810 | | | | | |
| | 1827 | Pavement Management Coordinator | 5506 | | | | | |
| | 1825 | Public Works Construction Inspector | 9410 | | | | | |
| | 1227 | Staff Accountant | 8810 | | | | | |
| 122 | | | | | \$75,575 | \$98,626 | \$121,677 | |
| | 1511 | Animal Control Officer III | 8831 | | | | | |
| | 1860 | Engineering Technician II | 9410 | | | | | |
| | 1708 | Fleet Maintenance Coordinator | 8810 | | | | | |
| | 1920 | Planner | 9410 | | | | | |
| | 1608 | Recreation Program Coordinator I | 9102 | | | | | |
| | 1915 | Senior Zoning Enforcement Officer | 9410 | | | | | |
| 123 | | | | | \$79,354 | \$103,557 | \$127,761 | |
| | 1030 | Human Resources Generalist | 8810 | | | | | |
| | 1834 | Meter Reading Supervisor | 9410 | | | | | |
| | 1609 | Parks Maintenance Supervisor | 9102 | | | | | |
| | 1837 | Sanitation Supervisor | 9403 | | | | | |
| | 1921 | Senior Planner | 9410 | | | | | |
| | 1845 | Sewer Operations Supervisor | 9410 | | | | | |
| | 1840 | Street Maintenance Supervisor | 5506 | | | | | |
| | 1714 | Vehicle Maintenance Supervisor | 8380 | | | | | |
| | 1839 | Water Operations Supervisor | 9410 | | | | | |
| 124 | | | | | \$83,322 | \$108,735 | \$134,149 | |
| | 1830 | General Maintenance & Traffic Engineering Supervisor | 6325 | | | | | |
| | 1225 | Grants/Capital Project Accountant | 8810 | E | | | | |
| | 1611 | Town Arborist | 9102 | | | | | |
| | 1614 | Recreation Program Coordinator II | 9102 | | | | | |
| | 1615 | Special Events Coordinator | 9102 | | | | | |
| 125 | | | | | \$87,488 | \$114,172 | \$140,856 | |
| | 1920 | Principal Planner | 9410 | E | | | | |
| 126 | | | | | \$91,862 | \$119,881 | \$147,899 | |
| | 1846 | Civil Engineer I | 9410 | E | | | | |
| | 1308 | Network Administrator | 8810 | | | | | |
| 127 | | | | | \$96,456 | \$125,875 | \$155,294 | |
| | 1925 | Zoning Administrator | 9410 | E | | | | |
| 128 | | | | | \$101,278 | \$132,169 | \$163,058 | |
| | 1236 | Budget/Treasury Manager | 8810 | E | | | | |
| | 1849 | Civil Engineer II | 9410 | E | | | | |
| | 1620 | Community Center Manager | 9102 | E | | | | |
| | 1238 | Procurement Officer | 8810 | E | | | | |
| | 1852 | Operations Superintendent | 9410 | E | | | | |
| | 1617 | Parks Maintenance Superintendent | 9102 | E | | | | |
| | 1623 | Recreation Program Manager | 9102 | E | | | | |
| | 1717 | Vehicle Maintenance Superintendent | 8380 | E | | | | |
| | 1855 | Water and Waste Water Superintendent | 9410 | E | | | | |

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| Pay | | Classification Title | WC Code | FLSA Exempt | Annual Salary | | |
|-------|------------|---|---------|-------------|---------------|-----------|-----------|
| Grade | Class Code | | | | Minimum | Mid-Point | Maximum |
| 129 | 1311 | IT Applications Specialist | 8810 | | \$106,342 | \$138,777 | \$171,211 |
| 130 | | | | | \$111,660 | \$145,716 | \$179,772 |
| | 1310 | Deputy Director of Information Technology | 8810 | E | | | |
| | 1630 | Deputy Director of Parks & Recreation | 9102 | E | | | |
| | 1950 | Deputy Director of Planning and Zoning | 9410 | E | | | |
| 131 | | | | | \$117,243 | \$153,002 | \$188,761 |
| | 1241 | Deputy Director of Finance | 8810 | E | | | |
| | 1857 | Deputy Director of Engineering-Public Works | 9410 | E | | | |
| | 1858 | Deputy Director of Operations- Public Works | 9410 | E | | | |
| 132 | | Reserved | | | \$123,105 | \$160,652 | \$198,199 |
| 133 | | | | | \$129,260 | \$168,684 | \$208,109 |
| | 1045 | Director of Economic Development | 8810 | E | | | |
| | 2150 | Director of Human Resources | 8810 | E | | | |
| | 2350 | Director of Information Technology | 8810 | E | | | |
| | 2650 | Director of Parks and Recreation | 9102 | E | | | |
| | 2950 | Director of Planning and Zoning | 9410 | E | | | |
| | 1040 | Director of Public Information | 8810 | E | | | |
| 134 | | | | | \$135,723 | \$177,118 | \$218,514 |
| | 2250 | Director of Finance / Treasurer | 8810 | E | | | |
| | 2550 | Chief of Police (Colonel) | 7720 | E | | | |
| | 2880 | Director of Public Works | 9410 | E | | | |
| 135 | | Reserved | | | \$142,509 | \$185,974 | \$229,440 |

| NON-CLASSIFIED POSITIONS | | | | SALARY | |
|--------------------------|--|-----------------------|------|--------|-----------|
| | | Town Manager (Exempt) | 8810 | E | \$243,707 |
| | | Town Clerk (Exempt) | 8810 | E | \$142,123 |