

FY 24-25 Sworn Pay Plan

	2.50%			2.50%			2.50%			2.50%			2.50%		2.50%		2.50%	
Rank	Officer			PFC			MPO			Sergeant			EX	Lieutenant	Captain	Major		
	Hourly	*2184		Hourly	*2184		Hourly	*2184		Hourly	*2184							
Step 1	\$ 66,836	\$ 32.1327	\$ 70,178															
Step 2	\$ 68,507	\$ 32.9360	\$ 71,932															
Step 3	\$ 70,220	\$ 33.7594	\$ 73,731	\$ 73,731	\$ 35.4474	\$ 77,417												
Step 4	\$ 71,975	\$ 34.6034	\$ 75,574	\$ 75,574	\$ 36.3336	\$ 79,353												
Step 5	\$ 73,774	\$ 35.4685	\$ 77,463	\$ 77,463	\$ 37.2419	\$ 81,336												
Step 6	\$ 75,619	\$ 36.3552	\$ 79,400	\$ 79,400	\$ 38.1730	\$ 83,370				\$ 85,209	\$ 40.9661	\$ 89,470						
Step 7	\$ 77,509	\$ 37.2641	\$ 81,385	\$ 81,385	\$ 39.1273	\$ 85,454	\$ 85,454	\$ 41.0836	\$ 89,727	\$ 89,523	\$ 43.0400	\$ 93,999						
Step 8	\$ 79,447	\$ 38.1957	\$ 83,419	\$ 83,419	\$ 40.1055	\$ 87,590	\$ 87,590	\$ 42.1107	\$ 91,970	\$ 96,349	\$ 46.3218	\$ 101,167						
Step 9	\$ 81,433	\$ 39.1506	\$ 85,505	\$ 85,505	\$ 41.1081	\$ 89,780	\$ 89,780	\$ 43.1635	\$ 94,269	\$ 98,758	\$ 47.4798	\$ 103,696						
Step 10	\$ 83,469	\$ 40.1293	\$ 87,642	\$ 87,642	\$ 42.1358	\$ 92,025	\$ 92,025	\$ 44.2426	\$ 96,626	\$ 101,227	\$ 48.6668	\$ 106,288	\$ 106,288	\$ 113,729				
Step 11				\$ 89,834	\$ 43.1892	\$ 94,325	\$ 94,325	\$ 45.3487	\$ 99,041	\$ 103,758	\$ 49.8835	\$ 108,946	\$ 108,946	\$ 116,572				
Step 12				\$ 92,079	\$ 44.2689	\$ 96,683	\$ 96,683	\$ 46.4824	\$ 101,517	\$ 106,352	\$ 51.1306	\$ 111,669	\$ 111,669	\$ 119,486	\$ 131,435			
Step 13							\$ 99,100	\$ 47.6444	\$ 104,055	\$ 109,010	\$ 52.4089	\$ 114,461	\$ 114,461	\$ 122,473	\$ 134,721			
Step 14							\$ 101,578	\$ 48.8355	\$ 106,657	\$ 111,736	\$ 53.7191	\$ 117,322	\$ 117,322	\$ 125,535	\$ 138,089			
Step 15							\$ 104,117	\$ 50.0564	\$ 109,323	\$ 114,529	\$ 55.0621	\$ 120,256	\$ 120,256	\$ 128,673	\$ 141,541			
Step 16							\$ 106,720	\$ 51.3078	\$ 112,056	\$ 117,392	\$ 56.4386	\$ 123,262	\$ 123,262	\$ 131,890	\$ 145,079			
Step 17							\$ 109,388	\$ 52.5905	\$ 114,858	\$ 120,327	\$ 57.8496	\$ 126,343	\$ 126,343	\$ 135,188	\$ 148,706			
Step 18							\$ 112,123	\$ 53.9053	\$ 117,729	\$ 123,335	\$ 59.2958	\$ 129,502	\$ 129,502	\$ 138,567	\$ 152,424			
Step 19							\$ 114,926	\$ 55.2529	\$ 120,672	\$ 126,419	\$ 60.7782	\$ 132,740	\$ 132,740	\$ 142,031	\$ 156,235			
Step 20							\$ 117,799	\$ 56.6343	\$ 123,689	\$ 129,579	\$ 62.2977	\$ 136,058	\$ 136,058	\$ 145,582	\$ 160,140			
Step 21							\$ 120,744	\$ 58.0501	\$ 126,781	\$ 132,819	\$ 63.8551	\$ 139,460	\$ 139,460	\$ 149,222	\$ 164,144			
Step 22							\$ 123,763	\$ 59.5014	\$ 129,951	\$ 136,139	\$ 65.4515	\$ 142,946	\$ 142,946	\$ 152,952	\$ 168,248			
Step 23							\$ 131,189	\$ 63.0714	\$ 137,748	\$ 144,307	\$ 69.3786	\$ 151,523	##	\$ 151,523	\$ 162,129	\$ 178,342		

\*\*MPO step 7 - Only used for implementation

\* When Officer works 84 hours per pay period